

### Document Title:

Modern Slavery

### Document Control:

Document Title:	Modern Slavery
Version Number:	2.1
Release Date:	20 <sup>th</sup> March 2023
Authored By:	Josh Henighan
Approved By:	April Waddington
Doc Class:	Public

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VAT No: 993 2148 96	Registered in England & Wales, Company No: 07209070
D&B DUNS: 216672692	Target is an accredited ISO 9001 & ISO27001 Company



## 1 About This Document

This document outlines the policy of Target Information Systems Limited (Target) in relation to Modern Slavery. It is published to give a clear understanding of Target's policy.

## 2 Responsibility

The Company Directors are responsible for this policy.

## 3 Policy

The UK Modern Slavery Act 2015 creates offences and imposes a duty on businesses supplying goods and services in the UK to report each year on the steps they have undertaken to ensure their operation and supply chains are free of human trafficking and slavery. Other countries have similar laws and requirements. Target Information Systems Limited does not have an annual turnover of £36 million from the provision of goods and services (as set out in the Act) and therefore is not required to make a modern slavery statement under the Act, although this policy sets out our commitment to ethical trading practices and outlines the actions Target is taking to tackle modern slavery and human trafficking in our business and supply chain.

Target is committed to supporting human rights within our own organisation and within its external supply base. Target expects its suppliers to comply with all applicable regulations and laws. Target fully supports the intent of the UK's laws and opposes human trafficking and slavery in all forms.

As part of our initiative to identify, assess and mitigate risks:

- Target uses a risk-based assessment process for evaluating, verifying, and selecting direct suppliers.
- Target expects its suppliers to abide by all applicable laws and regulations and maintain the highest ethical standards.

Target continues to assess and evaluate its supply chain's responsible sourcing practices. Target strive to enforce best practices in our supply chain and within the entirety of the organisation.

## 4 Policy Review

This policy will be reviewed annually unless a significant change is expected within the business which would lead to an earlier review.

## 5 Relevant Policies

The following policies are relevant to monitor and reduce the risk of modern slavery occurring within our business or its supply chain:

- Supplier Diversity

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## 7 Version History

Version	Date	Author	Summary of Changes
1.0	31/10/2028	Phil Atkinson	New
2.0	30/09/2019	Josh Henighan	Full review and update throughout
2.1	20/03/2023	April Waddington	Noted Target's exemption from issuing an annual statement

## 8 Reference to other Company Policies

Supplier Diversity

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